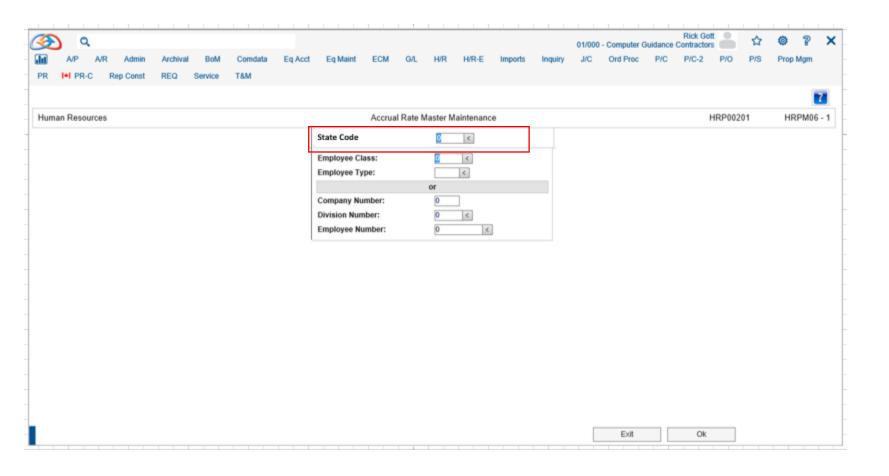
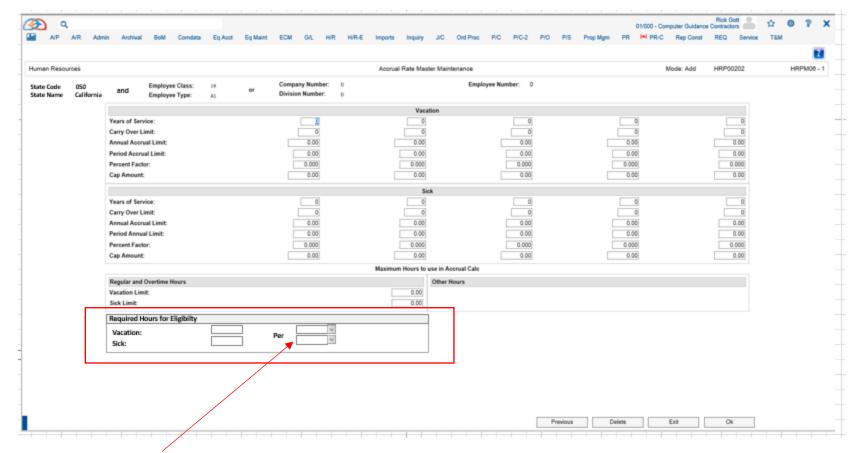
## **Puetro Rico Vacation and Sick Accrual**

Puerto Rico requires that an employee work 115 hours a month to earn Vacation and Sick time. State code has been added to the Accrual Rat	te Master. On
the accrual rate master Required Hours for Eligibility per Monthly has been added for Vacation and Sick.	





This will be a drop down: Pay period

Month

Quarter

Year