








## **Puetro Rico Vacation and Sick Accrual**


Puerto Rico requires that an employee work 115 hours a month to earn Vacation and Sick time. State code has been added to the Accrual Rate Master. On the accrual rate master Required Hours for Eligibility per Monthly has been added for Vacation and Sick.





01/000 - Computer Guidance Contractors


Rick Gott Contractors





A/P


A/R


Admin


Archival


BoM


Comdata


Eq Acct


Eq Maint


ECM


G/L


H/R


H/R-E


Imports


Inquiry


J/C


Ord Proc


P/C



P/C-2


P/O


P/S


Prop Mgm


PR

PR-C

Rep Const

REQ

Service

T&M

Human Resources

Accrual Rate Master Maintenance

HRP00201

HRPM06 - 1

State Code

0

<

Employee Class:

0

<

Employee Type:

<

or

Company Number:

0

Division Number:

0

<

Employee Number:

0

<

Exit

Ok

Human Resources      Accrual Rate Master Maintenance      Mode: Add      HRP00202      HRP005 - 1

State Code: 050      and      Employee Class: 14      or      Company Number: 0      Employee Number: 0  
 State Name: California      Employee Type: AL      Division Number: 0

Vacation					
Years of Service:	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Carry Over Limit:	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Annual Accrual Limit:	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>
Period Accrual Limit:	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>
Percent Factor:	<input type="text" value="0.000"/>	<input type="text" value="0.000"/>	<input type="text" value="0.000"/>	<input type="text" value="0.000"/>	<input type="text" value="0.000"/>
Cap Amount:	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>

Sick					
Years of Service:	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Carry Over Limit:	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Annual Accrual Limit:	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>
Period Annual Limit:	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>
Percent Factor:	<input type="text" value="0.000"/>	<input type="text" value="0.000"/>	<input type="text" value="0.000"/>	<input type="text" value="0.000"/>	<input type="text" value="0.000"/>
Cap Amount:	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>

Maximum Hours to use in Accrual Calc

Regular and Overtime Hours		Other Hours	
Vacation Limit:	<input type="text" value="0.00"/>		
Sick Limit:	<input type="text" value="0.00"/>		

**Required Hours for Eligibility**

Vacation:  Per

Sick:  Per

Previous    Delete    Exit    Ok

This will be a drop down:

Pay period

Month

Quarter

Year