Human Resources Self Service (HRSS) Time Entry Setup and User Guide







The Time Entry feature helps you automate the collection, validation, approval, and processing of labor, expense, and human resources related information all in one place. Workers and Supervisors in the field and in the office can enter time, assign it to job/cost distribution or department, select appropriate labor cost type and submit it for approval. Employees can check approval status updates while management can approve time entry on the fly through the same user-friendly interface.

This document provides configuration instructions for HRSS Time Entry.

eCMS -Workflow:

\bigcirc		ວ .									EC	MS T
.ht	A/P	A/R	Admin	Archival	BoM	Copy Co	Eq Acct	Eq Maint	ECM	Forms	G/L	H/R
I+I PR-	с	Rep Const	REQ	Service	T&M				Anal	lytics		☆
									Con	tent Manag	ement	\$
									CM	Workflow		☆
									Imag	ging		•
									Wor	kflow		•
											>	

Before using HRSS, workflows need to be setup in the CM Workflow option in eCMS:



Smarter Construction. Cloud-based ERP.

Human Resources Self Service (HRSS) Time Entry

eCMS -Enable Workflow:

Once the CM Workflow window is open, select the Enable Workflow option and activate the CHAH Type by checking the box in the Activate column. Activating a Type with a *blank* Sub Type will also activate all Sub Types under that Type.

Jon Bruce 🔻 Enable Workflow I								
•	Workflow Mainter	nance						
✓ Navigation	Sub Types							
3 Workflow							· ·	
My Approvals Queue	Туре	Sub Type	Description	Form	Activate	File Code	Usage	Selectable
Workflow Master	CHAH		Time Sheet & Expenses				Standard	
Workflow Rules	CHAH	EXP	Expense Only Time Sheet				Standard	
Enable Workflow	CHAH	REVIEW	Review time sheet approval				Standard	
Workflow Sub Types	CHAH	TS	Time Sheet (AEC)				Standard	
Checked out items	CSVA		Client Val Workflow Accounts A				Standard	
Proxy	CSVS		Client Val Workflow Surveyor A				Standard	
Queue	CV		CVR Adjustmants				Standard	
	CVRA		Supplier				Standard	
	CVRB		Contract Summary				Standard	
	CVRC		Client				Standard	
	CVRD		Designer Summary				Standard	
	CVRE		Equipment				Standard	

Next, click on the ellipsis, (4 dots) as shown below to get additional fields:

Jon Bruce 👻 Enable Workflow I							ECMS 🔻 🔍 🥝)	
•	Workflow Mainter	ance		,					0
✓ Navigation	Sub Types								
1 Workflow							¥		9
My Approvals Queue	Туре	Sub Type	Description	Form	Activate	File Code	Usage	Selectable	
Workflow Master	CHAH		Time Sheet & Expenses				Standard		
Workflow Rules	CHAH	EXP	Expense Only Time Sheet				Standard		
Enable Workflow	CHAH	REVIEW	Review time sheet approval				Standard		-
Workflow Sub Types	CHAH	TS	Time Sheet (AEC)				Standard		
Checked out items	CSVA		Client Val Workflow Aq	-			Standard		
E Proxy	CSVS		Client Val Workflow St	ck the 4 dots to	o add another field		Standard		
Queue	CV		CVR Adjustmants	to thi	s view		Standard		
	CVRA		Supplier				Standard		=
	CVRB		Contract Summary			,	Standard		





eCMS -Enable Workflow:

Jon Bruce 🔻 Enable Workflow 🗍	9							ECM
Ø	Workflow Maintenance			Click the + t	outton to add a fi next to Assignee	eld and check th Mail Text.	ne box	
 Navigation 	Sub Types			_	-			
≌ Workflow	📄 Tools 🔻 View As		 • • • •	9 II Z 🖻			65 reco	ords
My Approvals Queue	🤔 Refresh Data To	ols 🔻				× 🗉		9
Workflow Master		9	m Activa	ate File Code	Usage	Selectable	Assignee Mail Tex	đ
Workflow Rules	Title	Source			Standard		approval.chah	
Enable Workflow	Tune	Ann			Standard			
Workflow Sub Types	Sub Tune	Арр			Standard		T	
Checked out items	Sub Type Description	Арр			Standard			
E Proxy	Description	Ap			Standard	Double clip	ck here and	
Queue	Com Com	.pp			Standard	enter th	is value:	
	Activate	App			Standard	approv	al.chah	_
	File Code	Арр			Standard			=
		Арр			Standard			
		Арр			Standard			
	Assignee Mail Text	Арр			Standard			
	Auth Mail Text	App			Standard			
	Company	App						



Smarter Construction. Cloud-based ERP.

Human Resources Self Service (HRSS) Time Entry

eCMS –Setup Workflow Rules:

Once the workflow is activated, workflow rules can be setup by selecting the Workflow Rules option and clicking the Add button

Jon Bruce 🔻 Workflow Rules 💷						
	Workflow	v Rules				
✓ Navigation	💿 Add	💊 Edit	🥥 Delete			
1 Workflow			1		1	
My Approvals Queue	Dula		Sub Dule	Stage	Hear	
Workflow Master	Rule		Sub Rule	Slaye	User	
Workflow Rules						No items to show.
Enable Workflow						
Workflow Sub Types						
Checked out items						
E Proxy						
E Queue						



eCMS –Setup Workflow Rules:

Fill in the Outlined Fields

Add Rule	×
Rule: CHAH V Sub Rule: V	
Project:	
Stage: 1	
User: #WF_TS:1	
Description: Supervisor 1	
Automatic approval for amounts below this value: 0.00 Only applies to first stage	1 approver
Approval limit amount: 999,999.00	
Event: Reject Sub rule:	
×	
×	
Days on queue before this is due: 0	
Days on queue before alarm is sounded: 0	
Sub Rule to reroute to if alarm sounds:	
User to escalate to if alarm sounds:	
Send Mail: 🔽	Optional:
	Default select:
Actions	OK Cancel





eCMS – Workflow Rules: Definitions:

Rule: This field is the Workflow Type that was activated in Enable Workflows (above)

Stage: Represents approval levels. For example, if there is only 1 approver, this value should be 1. If there are 2 approvers and the first approver has to see it before the second, a 2nd rule should be created with a Stage 2. If both approvers see it at the same time, then only 1 stage is required.

User: This field MUST be entered as follows – "#WF_TS:1" to indicate that the approver is the person indicated in the Supervisor 1 field in the Payroll Master. #WF_TS:2 is the approver from the Supervisor 2 field.

Approval Limit Amount: This must be 999,999 for the final approver. If there are two approvers (2 stages), put a 1 in stage 1 and all 9's in stage 2.

Send Mail: check this to allow the approver to receive an email from the system.

Note:

In eCMS, make sure the employee has a Supervisor 1 and/or Supervisor 2 employee number designated in their Employee Master File if there will be 2 stages and/or 2 approvers. Otherwise only one of these is required (Depending on how the approval workflow is setup). Note that this program is looking at the Employee Master and NOT the Personnel Data File in HR. So, if these fields are being managed in HR, make sure the HR default to update the Employee Master is set to "Y".





eCMS – Example of 2 Approvers

Bottom right corner of the Employee Master:

Shift:	1	Subject to FICA:	>
Department	6 <	Subject to FUTA:	✓
Gender:	Male 🗸	Subject to RR T1 FICA-SS/MC	: NO-Both 🗸
Marital Status:	Married 🗸	Subject to RR T2 Pension:	
Earned Income Credit:		Subject to RR UI:	
Tax Status:	M	State Exempt: Minority Code:	0 <
Federal Exemptions:	2	Standard Cost:	
Federal Income Tax:	Yes 🗸	Pension:	
Additional Amount:	25	Exempt Certified:	No 🗸
Additional Percent:	0	Country:	
Occupation:	<		
Description1:			
Description2:		Supervisor 1:	3 <
SOC Code:		Company:	1
		Division:	0 <
		Supervisor 2:	14 <
		Company:	1
		Division:	0 <





eCMS – User Setup

An eCMS User will need to be setup for each workflow approver. The e-mail address designated in the User's profile will be the one used by the Time Approval workflow. Admin>Security>User/Group Setup – User Profile screen:





HRSS Setup Procedures:

To control Job Security on the Time Entry screen, go to the Admin tab and select the Job Security tab (below). Once a company is selected, the Job list becomes active. Any restrictions are for all users or user specific (as opposed to Employee class, for example). Any settings/restrictions will be detailed in the table at the bottom of the screen. Click SAVE to save your settings before you leave the screen.

		nty Docs & Links Holidays	Setup				
Job Securit	/ Setup						Save
		Company/Divisio	n: All	¥			
		Job / SubJo	Please select Comp	any/Division to enable Jo	b / SubJob filter (leave b	blank for all Jobs)	
		HRSS Use	r: Select HRSS Users	(leave blank for all Users	3)		
		HRSS Use	r: Select HRSS Users	(leave blank for all Users	;)		
Username		HRSS Use	r: Select HRSS Users Division Number ~	(leave blank for all Users Job Number ~	s) SubJob Number V	Action	





Time Entry can be unveiled to individuals or to specific groups of users by selecting the appropriate options on the Preferences Tab

Users Preferences Job Security Doc	s & Links Holidays	Setup
Screen Portlet Selection		
The Time Entry Screen can	Company/Division:	All
be turned on for individuals or specific groups of employees	Union:	•
	Employee Class/Type:	•
	OR User name:	

The Hierachical order for providing access to various sections within HRSS including Time Etry is as follows:

- 1. Company/User
- 2. Company/Union/Class
- 3. Company/Union
- 4. Company/Class
- 5. User
- 6. Company
- 7. All Blank (All Company All Users)





HRSS- Using Time Entry:

After logging in to HRSS, navigate to Time Entry by clicking the Time Entry Tab:

Home	Personal Info	Pay History	Benefits	Time Entry	Documents	Update Info	Admin	Logout
					-			

The HRSS Time Entry screen will display as illustrated below. Two sections appear: The Time Entry section for entering time and the Submitted Timesheets section to review status of previously submitted time.

Velcome Ron Brown											Company/Divis	ion: Your Constr	uction Compan	ý	¥
Time Entry/History									(Plea	ase select the Week I	Ending Date to begin	Time Entry) Weel	k Ending: 3/19/	2017	I
Entry															0 🗆
🗿 Add Row 💊 Edit I	Row 🥥	Delete Row	🖌 Submit 📑	Copy Previous											
- Tools - View As	- W/Jo	b Desc	-	F) 😵 📜 P	¢ 8									11	record
		~	~		v [~									9
Job Description		Job	Cost Distribution	Department	Hour Type		Mon : 03/13/2017 T	ue : 03/14/2017	Wed : 03/15/201	1 Thu : 03/16/2017	Fri : 03/17/2017	Sat : 03/18/201	Sun : 03/19/20	Total Hours	
ARCHWAY OFC PARK		1/0/Z4229 v	05.05120:L 👻		 RG:Regular I 	~		8.00	8.00	8.00	8.00	0.00	0.00	40.00	
4							n Regular Hours	8,000	8.000	000.8	8.00	0.000	0,000	40,000)
							Total Hrs: 8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	
4															
Submitted Timesheets															0 🗆
															9
Week Ending * 1	Sun	Mon	Tue We	d Thu	Fri	Sa	t Total Hour	s Status							-
03/12/2017	8.00	8.00	8.00 8.	00.8 00	0.00	0.0	0 40.0	0 Submitted							
03/04/2017	0.00	10.00	10.00 8.0	8.00	8.00	0.0	0 44.0	0 Submitted							
02/25/2017	0.00	8.00	8.00 8.	00.8.00	8.00	0.0	0 40.0	0 Submitted							
02/18/2017	0.00	10.00	10.00 8.	00 8.00	8.00	0.0	0 44.0	0 Submitted							
02/11/2017	0.00	0.00	8.00 8.	00 8.00	8.00	0.0	0 32.0	0 Approved							
02/04/2017	0.00	8.00	8.00 8.	00 8.00	8.00	0.0	0 40.0	0 Submitted							
01/28/2017	0.00	8.00	9.00 8.	00 8.00	8.00	0.0	0 41.0	0 Approved							



HRSS- Customizing your Entry Screen:

Time Entry/History									(Please sele
Entry										
💿 Add Row 💊 Edit Row 🌾	Delete Row	🖌 🖌 Submit	Copy Previous					-		
		¥	× .	~	~					
Job Description	Job	Cost Distributio	on Department	Hour	Туре	Mon : 03/12	∠017 Tue	e : 03/14/2017	Wed : 03/15/	/201 Thu :
ARCHWAY OFC PARK	1/0/Z42292	05.05120:L		RG:Re	egular Hour		0.00	8.00	8	3.00
			Cick on t	he dots	to uncov	ver options	to cust	omize you	r entry scre	een
Entry	o 🤤 Delete	Row ✔ Subn	nit 🔽 yy P	revious	Click th	e "save"	button t	to keep y	our chang	es
- Tools 🔻 View As 🔻	W/Job Desc	*	8 + 7	II []	8					
🎨 Refresh Data 🛛 Tools	-				~		~	*		~
	9	Job Description		Job		Cost Distribu	ition Dep	partment	Hour Type	M
Title	Source	ARCHWAY OF	PARK	1/0/Z4	2292 (05.05120:L			RG:Regular	Hour
Job Description	App 🔄									
🗸 Job	App		Click	on the	"+" abo	wo to unv	oil tho f	iolde to th		
Cost Distribution	App		where	e vou ci	an add	or remove	e colum	ins to you	r entry	
Department	App 🧹		scree	n by ch	necking	or unched	cking th	ie box ne	xt to 🌷	
Hour Type	Арр		the fie	elds.						
Mon : 03/13/2017	Арр		-							
Tue : 03/14/2017	Арр									
Ved : 03/15/2017	Арр									
🔽 Thu : 03/16/2017	Арр	4							111	
V Fri : 03/17/2017	App									R
1 11										1

Save View		0 🗙
View ID :	W/Job Desc	×
	Save	Close





HRSS- Customizing your Entry Screen:

Setting Field Defaults – Right Click on a value in a field and click on "Set As Default" to have the Time Entry screen save the value selected as the default value for adding time in the future.

Time Entry/History						
Entry ② Add Row 💊 Edit Row 🤤	Delete Row		🖌 Submit 📑 Co	py Previous		
		~	×	~		~
Job Description	Job		Cost Distribution	Department	Hour Type	
ARCHWAY OFC PARK	1/0/2	Se	et As Default	~		*



HRSS-Entering Time:

For Entering time, make sure the Week Ending date is correct. Five buttons are available that perform the following functions:

- Add Row Use this button to add additional lines for Jobs/Cost Distributions.
- Edit Row –Enter time for a given row and press the enter key. This locks down the row and calculates the total hours for the row. Use Edit Row to unlock the row and make any desired changes. Or Double Click on a row and it will go into Edit mode.
- **Delete Row** Delete a row to remove the time prior to submitting it.
- **Submit** Once all time has been entered, click the Submit button to start the workflow and send the time to the first approver. The time will then move to the lower section, Submitted Timesheets with a "Submitted" status.
- **Copy Previous** This will copy the previous week ending date's information and display it in the Time Entry section.

HRSS-Keying Time:

Time can be entered by day for job costed time to a job number and cost distribution or to a department for time that is not Job Costed.

When entering time, start typing the first few digits of the value and the screen will display all values that start with those characters.

Entry						
🗿 Add Row 💊 Edit Row 🥥	Delete Row	🗸 Submit 📑 C	opy Previous			
- Tools - View As - W/Jo	b Desc	-	9 🖬 🛃	8		
	~	*	~	*		
Job Description	Job	Cost Distribution	Department	Hour Type	Mon : 03/13/2017	Tue : 03/14/2017
ARCHWAY OFC PARK	1/0/Z42292	05.05120:L		RG:Regular Hour	0.00	8.00
	Z422 🗸 🗸	~	~	~	0.00	0.00
	1/0/Z42292 A	RCHWAY OFC PA	RK	ST LOU	JIS MO	
	1/0/Z42293 S	T LOUIS MEDICAL	GRP OFFICE	BLDG ST LOU	JIS MO	
Enter a fer automatic	w characters ally appear	s of the Job nu where you car	Imber and a select by cl	drop down lis icking on the c	t will lesired value]





HRSS-Keying Time:

Click on the down arrow to search within the prompt window

Time Entry/Histo	огу					
Entry						
🛈 Add Row 🔦	Edit Row 🔘 Delete Row	🖌 Submit 📑 Copy Pre	evious			
Job	V V Cost Distributi-	Click the down search window	arrow to launch for more detaile	the ed	lon : 01/23/2017	Tue : 01/24/2
		search capabil	ities.		0.00	(
	Job search					×
	_ Tools ▼ View As ▼ 0	default *	<u>- 8 + 9 </u>	28	157	records
	Project *	Desc20a	Desc20b	City18	St/Prov	*
	1/0/000579	RTE I-64 ST LOUIS	Job 612020	St. Louis	мо	
	1/0/0033	Bourbon County, KS	69-06 K 7412-01			Ξ.
	1/0/010101	Rocky View Towers		Phoenix	AZ	
	1/0/010102	tower		Phoenix	AZ	
4	1/0/010517	Penny TEST				
	1/0/04-034	Cira Center - Phila				
	1/0/061109	Pima Center				
Submitted Times	1/0/1028-2	Project A1	1234	Athens	TN	
I	1/0/119112	Build Out	Graybar Electric	Cleveland	он	
Week Ending 👻	1/0/1234	TO Parking Garage	8 Stories			
01/21/201	1/0/1399-2	Project B1	1235	Beckley	wv	
01/14/201	1/0/14-034	Adobe Villa		Mesa	AZ	
01/07/201	1/0/141000	Test Job		Nashville	TN	1
		No it	tems to show	_	_	

Suggestion – Edit the prompt list for the cost distribution to only show Labor cost types. Make that the default view.



HRSS-Submitting Time:

Time Entry/History						(Pleas	e sel			
Entry										
📀 Add Row 💊 Edit Row 🥥 Delete Row	✔ Submit 🞒 C	Submit 🛐 Copy Previous								
		9 🖬 🕏	Ð							
· · · · · · · · · · · · · · · · · · ·	*	~	~							
Job Description Job	Cost Distribution	Department	Hour Type	Mon : 03/13/2017	Tue : 03/14/2017	Wed : 03/15/201	Thu			
ARCHWAY OFC PARK 1/0/Z422 2	05.05120:L		RG:Regular Hour	8.00	8.00	8.00				
	~	Questi	Question							
After time is keyed, click the Submit button and the Yes button when the confirmation window appears			Are you sure you wish to submit this claim to Workflow?							
				Yes	No					

After clicking "yes" on the confirmation screen above, the window below appears to allow the employee to report a work related injury. If no injury is to be reported simply click the "Submit-No Injury" button.

	0 🗙								
By submitting this Weekly Time Card using the "Submit-No Injury" button below, you acknowledge that for the time period designated above, you incurred any injury nor re-incurred any existing injury, whether mental or physical, during the course of your work. You further acknowledge that f same time period, you received no medical treatment, whether mental or physical, for work-related injury or for any existing injury recurrence.	u neither for the								
You fully understand that by submitting this Weekly Time Card using the "Submit - Report Injury" below, due to a work related injury or existing injury recurrence, whether mental or physical, you will not be penalized, jeopardize work status, nor will wages be withheld for this or any given period of work by the employer.									
IF REPORTING AN INJURY PLEASE PROVIDE DETAILS BELOW:	~								
	\sim								
Submit - No Injury Cancel									



Once Submitted the Approver(s) will get an email with the following detail:

Timesheet for:2:Ron Brown Jr.Week ending:3/19/2017Claim No:14						_	_		The Em contain attache time ca	ail to th this det d PDF (rd (belo	e Appro ail along of the er w)	over(s) v g with ar nployee	vill n è's		
Total Hours: 40.00															
Time	sheet														
Repo	rt	02/22/2017													
Claim	No:	14													
For															
2:Ror	Brown Jr.														
Times	heet														
Line No	Date	Job	Work Stage	Activity	Extras	Comment	s Rate	Weekly Hours	Monday 03/13/2017	Tuesday 03/14/2017	Wednesday 03/15/2017	Thursday 03/16/2017	Friday 03/17/2017	Saturday 03/18/2017	Sunday 03/19/2017
1	3/19/2013	7 1/0/Z42292 ARCHWAY OFC PARK					RG:Regular Hour	0.00	8.00	8.00	8.00	8.00	8.00	0.00	0.00
								0.00	8.00	8.00	8.00	8.00	8.00	0.00	0.00
Appr	oval														
Statu	nstory Status: Passed to next stage														
Stag	8	Approval Type	User		User Na	me Da	ite	Value	Status						
0		Stage Complete	HRSS-	jbruce	Ron Brov	vn 3/	22/2017	1.0000	In Progre	\$\$					



HRSS-Reviewing & Approving Time Using Email:

Time is reviewed by opening the PDF attachment in the Email.

To approve, simply click REPLY to the email notification and type "Approve" and SEND. This will approve the time in the workflow and, if this is the final approval, post it to the Timecard Import File (PRTIND). The time will now show as Approved on the Employee's Time Entry screen in HRSS.

To Sw-ft 5 Cc Send Bcc	ail-route-ID +6d44441a-91bd-4f86-b60b-423ff1a5703b@prof.computerquidance.com <prof@prof.computerquidance< th=""></prof@prof.computerquidance<>
Subject	imesheet for 2:Ron Brown Jr. /14
Approve Kind Regards,	Simply reply and type "Approve" and then click Send
Jon Bruce Computer Guidance Co 480-444-7043	rporation





HRSS-Reviewing & Approving Time Using the CM Approvals Queue:

Another way to approve timecards is to log into eCMS and navigate to CM Workflow.



Click My Approvals Queue to see the time cards needing approval.





Once the Approve button is clicked a window appears to enter notes. These notes do not flow to PRTIND but stay with the record in Web2. Click OK to continue.

repprote nom		
Account :	Claimant : HRSS-jbruce : Ron Brown Jr. Personnel No :2	
HRSS Timeentry		
Amount :	1.0000	
Closing Comment	<u>-</u>	
	📀 Ok 🛛 Cancel	
4	m	D



